

TERMS OF REFERENCE FOR VOLUNTEERS

Title: Strengthening Prevention and Rehabilitation Services provided by the Department of Drug Prevention and Rehabilitation Services (DDPRS)

1. Purpose of assignment:

Background:

The Maldives has now lived with the drug issue for over two decades and the number of misusers has increased. Although, initially men comprised majority of the drug misusing population, numbers of females and children have increased. These populations with differing needs continue to demand comprehensive drug services. In this regard, the Government of the Maldives recognizes the need for separate drug rehabilitation services for women and children under the age of 18 years. This is to ensure that their specific needs are met effectively. With a nationwide health survey on women's health and life experiences indicated that 1 out of every 3 women have experienced some form of sexual abuse with varying degrees of severity between the ages of 15-49. Thus, mental health issues and drug misuse can be congruently mapped. Various studies, in the Maldives, have indicated that most female clients who misuse drugs have experienced childhood sexual abuse. Additionally, other studies have revealed the lack of educational and vocational opportunities and the lack of inexpensive leisure activities.

In 1997, as one of the first steps to address the growing drug problem in the country was the establishment of the Drug Rehabilitation Centre (DRC). In 2001, the Therapeutic Community (TC) model was adopted to the DRC. Subsequently, to address opiate dependence Methadone Maintenance was introduced in 2008 followed by the introduction of medical detoxification in 2009. The delivery of services now urgently require an assessment of their effectiveness. The government's Strategic Action Plan (SAP) includes the establishment of a rehabilitation centre for females and a half way house for clients reintegration back into the community.

Relapse and readmission rates have been recorded; however, an assessment of existing data would allow DDPRS to establish the effectiveness of the treatment models, appropriateness to the Maldivian context, and the client population. Clients currently completing residential drug rehabilitation may need to be linked to a variety of services to provide a continuum of care. In addition to this the integration between different interventions is important for clients to make effective progress, as drug dependency often requires repeated episodes of treatment, care and support.



Justification for Volunteers:

DDPRS currently lacks the technical capacity and requires support to develop effective drug treatment models. A skilled and experienced volunteers needs to be hired to work closely with the Department and to provide guidance to the management. The volunteers also need to pursue and anchor work carried out by previous volunteers and provide technical assistance in sustaining and development of services.

Assignment Objectives:

Volunteers will be required to:

1. Provide technical advice for improving the current rehabilitation and treatment programmes of DDPRS. The Volunteer / Volunteers are expected to analyse and evaluate all the programmes at K.Hinmafushi Rehabilitation centre, Villimale' detoxification centre & Methadone Maintenance Therapy program and any other existing programmes of treatment or prevention that is ongoing in DDPRS.
2. Assess and write a report on whether existing methods of treatment adopted by DDPRS is achieving effective rehabilitation of clients who enter the system.
3. Conduct skill development programmes for DDPRS counselors and local NGO's engaged in drug prevention and treatment services.
4. Support and direct DDPRS in strengthening its drug prevention and awareness activities/programmes. After doing the research work to evaluate and put in place result based programmes and activities.
5. Follow up on and provide technical support in realizing recommendations proposed by preceding UNODC consultants
6. Identify technical gaps in service provision and propose remedies to address these gaps within the context
7. Prepare and submit monthly reports of programmes, activities and their performance appraisal for reviews if necessary.
8. Undertake field visits to provinces/islands with local field workers/counselors for conducting surveys.



1. The basic project objective of voluntary work will be to strength prevention efforts assessment and strengthening of treatment models, assessment of counselling capacity of drug rehabilitation system of the Maldives.

2. Duty Station:

Ministry of Health and Family

3. Supervisor:

Deputy Minister

Ministry of Health and Family

4. Major tasks to be accomplished :

Tasks	Outcomes/Deliverables	Time-Frame
1. In consultation with DDPRS and other stakeholders prepare a detailed work plan according to the technical finding from assessments.	An outline of the process with time lines, required inputs and resources.	
2. To review existing model of prevention and rehabilitation services at DDPRS and DRC and establish a pilot study to develop a viable drug treatment model for the Maldives.		
3. To assess the long term effectiveness, feasibility and appropriateness of the treatment and rehabilitation services for female clients who abuse drugs in the Maldives.		



<p>4. To provide technical support in training counselors working under the department.</p> <p>5. Provide technical advice on the methodology that should adopted in the National Survey on drugs to be conducted in 2011.</p> <p>6. Review human resources capacity of the DDPRS.</p>		
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7. Assessment report proposal- An assessment Report will be required at or before the end of the 3 month period.

7. Duration – 2 - 3 Months
(option for extension)

9. Qualifications or specialized knowledge and experience that will be required are:

1. Professional background in Social Work, Social Sciences or any other related field.
2. Specialized in technical knowledge in addiction and treatment of drugs.
3. Strong skills in interpersonal relations, networking and communication.
4. Expertise in the English Language (excellent oral and writing skills)
5. Demonstrate expertise in collating information, analysis and report writing.
6. Computer skills (work, excel and power point).

